WEGNER CPAS, LLP 2921 LANDMARK PL STE 300 MADISON, WI 53713-4236

> ENERGY COOPERATIVE ASSOCIATION OF PA THE ENERGY CO-OP 1315 WALNUT ST., NO. 1000 PHILADELPHIA, PA 19107

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ENERGY COOPERATIVE ASSOCIATION OF PA THE ENERGY CO-OP 1315 WALNUT ST., STE 1000 PHILADELPHIA, PA 19107 ATTENTION: RON FISCHER

ENCLOSED IS THE ORGANIZATION'S 2020 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

TAX-EXEMPT ORGANIZATIONS ARE REQUIRED TO MAKE AVAILABLE FOR PUBLIC INSPECTION A COPY OF THEIR ANNUAL RETURNS UPON REQUEST. RETURNS MUST BE AVAILABLE FOR A PERIOD OF THREE YEARS BEGINNING ON THE DATE THE RETURNS ARE REQUIRED TO BE FILED (INCLUDING EXTENSIONS) OR ARE ACTUALLY FILED, WHICHEVER IS LATER. THE ENCLOSED COPY OF YOUR RETURN MAY BE USED TO COMPLY WITH THE PUBLIC INSPECTION REQUIREMENTS.

SINCERELY,

BRUCE MAYER, CPA

Bruce Mayer

PARTNER

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of t	his form, visit www.irs.gov/e-file-providers/e-file-for-char	ities-and-r	non-profits.						
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).						
All corpo	orations required to file an income tax return other than F	orm 990-T	(including 1120-C filers), partnership	os, REMIC	Cs, and trusts				
must use	e Form 7004 to request an extension of time to file incom	ne tax retu	rns.						
Type or print	Name of exempt organization or other filer, see instru ENERGY COOPERATIVE ASSOCIAS THE ENERGY CO-OP		OF PA	Taxpaye	nber (TIN)				
File by the due date fo filing your return. See	N 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		23-21726	<u> </u>					
instructions	566								
Enter the	Return Code for the return that this application is for (fil	le a separa	ate application for each return)			0 1			
Applicat	tion	Return	Application			Return			
Is For			Is For			Code			
Form 990 or Form 990-EZ			Form 990-T (corporation)			07			
Form 99		02	Form 1041-A			08			
Form 4720 (individual)			Form 4720 (other than individual)			09			
Form 99	0-PF	04	Form 5227						
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 99	0-T (trust other than above) RONALD FISHER	06	Form 8870			12			
Telep If the	hone No. ► (215) 413-2122 organization does not have an office or place of business is for a Group Return, enter the organization's four digit If it is for part of the group, check this box ►	s in the Ur Group Exe	Fax No. ▶	f this is fo	r the whole group,				
the	equest an automatic 6-month extension of time until e organization named above. The extension is for the org X calendar year 2020 or tax year beginning the tax year entered in line 1 is for less than 12 months, or Change in accounting period	janization's	nd ending	the exem		turn for			
<u>an</u>	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
	timated tax payments made. Include any prior year overp	•	•	3b	\$	0.			
_	lance due. Subtract line 3b from line 3a. Include your pa								
	ing EFTPS (Electronic Federal Tax Payment System). See			3с	\$	0.			
	: If you are going to make an electronic funds withdrawal			453-EO a	nd Form 8879-EO	for payment			
LHA I	For Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 8868 (I	Rev. 1-2020)			

023841 04-01-20

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Α	For the	2020 calendar year, or tax year beginning	and	ending		
В	Check if applicable	ENERGY COOPERATIVE ASSOC	IATION OF PA		D Employer ider	ntification number
	Addres change	THE ENERGY CO-OP				
Ē	Name change	Doing business as		·	23-217	
	Initial return Final return/	Number and street (or P.O. box if mail is not delivere 1315 WALNUT ST.		Room/suite 1000	E Telephone nur	413-2122
	termin- ated	City or town, state or province, country, and ZIP	or foreign postal code		G Gross receipts \$	2,774,820.
	Amend	PHILADELPHIA, PA 19107			H(a) Is this a grou	p return
	Applica tion pending		D FISHER		for subordina	ates? Yes X No
	periority	SAME AS C ABOVE			1 ' '	tes included? Yes No
		mpt status: $\boxed{}501(c)(3)$ $\boxed{\mathbf{X}}$ $501(c)$ ($\boxed{12}$)	(insert no.) 4947(a)(1)	or 527	If "No," attac	h a list. See instructions
		e: ► WWW.THEENERGY.COOP			H(c) Group exem	
K	Form of	organization: X Corporation Trust Associa	ation Other	L Year	of formation: 199	8 M State of legal domicile; PA
P		Summary				
é	1 1	Briefly describe the organization's mission or most sign	nificant activities: THE	PURPOS	SES OF THE	ENERGY
Activities & Governance	-	COOPERATIVE ASSOCIATION OF				
ern		Check this box 🕨 📖 if the organization discontinu				
Š		Number of voting members of the governing body (Par				3 10
æ		Number of independent voting members of the govern				4 10
ies		Total number of individuals employed in calendar year				5 10
₹		Fotal number of volunteers (estimate if necessary)				6 10
٩c		Total unrelated business revenue from Part VIII, columi				7a 0.
	1 d	Net unrelated business taxable income from Form 990-	T, Part I, line 11			7b 0.
				_	Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)			17	
ē					126,63	
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and			2,88	
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,			828,23	
		Total revenue - add lines 8 through 11 (must equal Part			957,92	
		Grants and similar amounts paid (Part IX, column (A), li				0. 0.
		Benefits paid to or for members (Part IX, column (A), lin				0. 0.
ses	15 8	Salaries, other compensation, employee benefits (Part			617,74	
Expenses	16 a F	Professional fundraising fees (Part IX, column (A), line 1				0. 0.
Ϋ́	b 1	Total fundraising expenses (Part IX, column (D), line 25		0.	200 11	1 226 726
_	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f			298,11 915,86	4. 326,736. 2. 1,008,655.
		Total expenses. Add lines 13-17 (must equal Part IX, co		······-		
_ 0		Revenue less expenses. Subtract line 18 from line 12			42,06	
Net Assets or Fund Balances		5		Be	ginning of Current Ye	
SSE	20				1,180,00	
let A	21	Fotal liabilities (Part X, line 26)			549,05 630,95	
	22 N art II	Net assets or fund balances. Subtract line 21 from line Signature Block	20		030,95	790,233.
_		ties of perjury, I declare that I have examined this return, inclu	udina accompanyina echodule	ne and etatom	ante and to the heet	of my knowledge and helief it is
		and complete. Declaration of preparer (other than officer) is				of the knowledge and belief, it is
uue	, correct	, and complete. Declaration of preparer (other than officer) is	Daseu on an information of w	men preparer	lias arry knowledge.	
٥: -		Signature of officer			Date	
Sig		RONALD FISHER, EXECUTIVE	DTRFCTOR		Duto	
He	re	Type or print name and title	DIRECTOR			
		7 71 1	par <u>e</u> r's signature	П	Date Check	T II PTIN
Pai		BRUCE MAYER, CPA	NA		11/1/21	
	- +	Firm's name WEGNER CPAS, LLP	Bruce May	e	Firm's EIN	
		Firm's address 2921 LANDMARK PL S'	TE 300		FIIIII S EIN	D 07/4031
030	, Jy	MADISON, WI 53713-			Dhone no	608-274-4020
Ma	v the ID	S discuss this return with the preparer shown above?			I HOHE HO.	X Ves No

Other program services (Describe on Schedule O.)

) (Revenue \$ including grants of \$

Total program service expenses

Form **990** (2020)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			٦,
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	١		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		22
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
ŭ	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.415		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		22
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

ENERGY COOPERATIVE ASSOCIATION OF PA

Form 990 (2020)

THE ENERGY CO-OP

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			۱
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//			77
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
	Schedule N, Part II	32		Α.
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		- 25
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
35.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	338		 ^``
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
00	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			<u> </u>
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	, 50		
	Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
			200	

032004 12-23-20

Form 990 (2020) THE ENERGY CO-OP

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		103	140
	filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		
	to file Form 8282? If "Yes." indicate the number of Forms 8282 filed during the year 7d	7с		
d	,	7e		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a 2,656,832.			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b 117,988.			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	ısa		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
b	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
		_	000	(0000

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X		
<u>Sec</u>	tion A. Governing Body and Management							
					Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	10					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other					
	officer, director, trustee, or key employee?			2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the	he dired	ct supervision					
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form			4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		Х		
6 Did the organization have members or stockholders?								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a							
	more members of the governing body?			7a	Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,							
_	persons other than the governing body?		•	7b	х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year							
а	The governing body?			8a	х			
b	Each committee with authority to act on behalf of the governing body?			8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real			0.0				
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F			3				
000	tion B. Follocs (This Section B requests information about policies not required by the internal r	ievenue	code.)		Yes	No		
100	Did the organization have local chapters, branches, or affiliates?			10a	163	X		
				iua				
ь	If "Yes," did the organization have written policies and procedures governing the activities of such conditions are consistent with the organization's exempt purposes?			10b				
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?			11a	Х			
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			40-	Х			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	^			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				х			
	in Schedule O how this was done			12c				
13	Did the organization have a written whistleblower policy?			13	X			
14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review and approve		idependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				7.7			
а	The organization's CEO, Executive Director, or top management official			15a	Х			
b	Other officers or key employees of the organization			15b		Х		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement v	vith a					
	taxable entity during the year?			16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its p	participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anizatio	n's					
	exempt status with respect to such arrangements?			16b				
<u>Sec</u>	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ► NONE							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990	0-T (Section 501(c)(3	s only	/) avail	able		
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain	n on Sc	hedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	onflict	of interest policy, an	d finar	ncial			
	statements available to the public during the tax year.		,					
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks ar	nd records					
	RONALD FISHER - (215) 413-2122		-					
	1315 WALNUT ST., STE 1000, PHILADELPHIA, PA 19107	7						

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c	Position ot check more than one unless person is both an or and a director/trustee)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer		Highest compensated employee	ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) RONALD FISHER	40.00							100 105		00 450
EXECUTIVE DIRECTOR	1 00			Х				129,486.	0.	39,458.
(2) SUSAN LEGROS	1.00	۱		l						•
PRESIDENT	1 00	Х		Х				0.	0.	0.
(3) ADAM BASHE	1.00	١								•
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(4) STEPHEN FERNANDS	1.00	۱		l						•
SECRETARY	1 00	Х		Х				0.	0.	0.
(5) SHEREE PETRONE	1.00	١								•
TREASURER (FROM JULY)	1 00	Х		Х				0.	0.	0.
(6) ERIC SILVERMAN	1.00	١,,								•
TREASURER (THRU JUNE)	1 00	Х						0.	0.	0.
(7) DAMALI RHETT	1.00	١,,								•
DIRECTOR	1 00	Х						0.	0.	0.
(8) SEAN MCCONNELL	1.00	Į.,						0.	0.	0
DIRECTOR	1.00	Х						0.	0.	0.
(9) ETHAN BIRCHARD	1.00	x						0.	0.	0
DIRECTOR	1.00	Α						0.	0.	0.
(10) JAY REYNOLDS	1.00	x						0.	0.	0.
DIRECTOR (11) GLENN BERGMAN	1.00	^						0.	0.	0.
(II) GLENN BERGMAN DIRECTOR	1.00	x						0.	0.	0.
(12) JOANNA HECHT	1.00	^						0.	0.	<u> </u>
DIRECTOR	1.00	X						0.	0.	0.
(13) MARGARET PELOSO	1.00	^						0.	0.	<u> </u>
DIRECTOR (THRU FEBRUARY)	1.00	X						0.	0.	0.
DIRECTOR (THRU FEBRUARY)		^						0.	0.	0.

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hi	ghe	st C	Compensated Employe	es (continued)		
(A) Name and title	(B) Average	(C) Position (do not check more than o			ı		(D) Reportable	(E) Reportable		(F) imated	
	hours per	box	, unles	ss per	rson i	tnan (is botl or/trus	n an	compensation	compensation	am	ount of
	week (list any		Jer all	u a ui	recic	Ji/ ii us	iee)	from the	from related organizations		other
	hours for	direct				DE.		organization	(W-2/1099-MISC)		ensation m the
	related	stee or	rustee			ensati		(W-2/1099-MISC)	,	_	nization
	organizations below	ual tru	ional t		ployee	t comp ree					related nizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organ	iizatioi is
					_						
-											
											_
								120 496	0	30	150
1b Subtotal								129,486.	0	. 33	0,458.
d Total (add lines 1b and 1c)								129,486.	0		,458.
Total number of individuals (including but n							no r	eceived more than \$100	,000 of reportable		
compensation from the organization											1
										,	Yes No
3 Did the organization list any former officer,											x
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su								her compensation from		3	
and related organizations greater than \$150	•								-	4	х
5 Did any person listed on line 1a receive or a											
rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch p	pers	son .				5	X
Section B. Independent Contractors		_							•		
1 Complete this table for your five highest co the organization. Report compensation for	•	•							•	nsation fr	om
(A)	ine calcindar y	car	cridii	ig w	VICII	OI W		(B)	year.	(C))
Name and business								Description of s		Compen	
DTE ENERGY, 414 S. MAIN SARBOR, MI 48104	ST., STI	3 2	200),	Al	NN	- 1	ELECTRIC HED PURCHASES	ING	509	,207.
3 DEGREES, 38 KEYES AVE.	, STE 30	00	, 5	AN	1			RENEWABLE EN	ERGY		<u>, </u>
FRANCISCO, CA 94129								CREDITS		105	<u>,700.</u>
							\dashv				
2 Total number of independent contractors (i	naludina but n	ot lii	mito	d to	tho	oo lic	toc	d abovo) who received m	noro than		

\$100,000 of compensation from the organization

THE ENERGY CO-OP Form 990 (2020) Part VIII Statement of Revenue

			Check if Schedule O contains a re	sponse	or note to any lin	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts t	1:	<u> </u>	Federated campaigns 1	а					
ran			· • · · · · · · · · · · · · · · · · · ·	b	1,106.				
ĞÄ,				c	,				
ar /			T-	d					
s, G			····	е	116,716.				
ion			All other contributions, gifts, grants, and						
the				f					
n diri	(g		g \$					
Contributions, Gifts, Grants and Other Similar Amounts	ĺ	h	Total. Add lines 1a-1f			117,822.			
					Business Code				
e,	2 8	а	HEATING OIL COMMISSIONS		900099	109,778.	109,778.		
Program Service Revenue	ı	b							
Sun	(С							
eve	(d							
og F	•	е							
ه ا	1	f	All other program service revenue						
		g	Total. Add lines 2a-2f			109,778.			
	3		Investment income (including dividend						
			other similar amounts)			1,160.			1,160.
	4	4 Income from investment of tax-exempt bond p							
	5		Royalties						
	•			Real	(ii) Personal				
			Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
			· · · · · · · · · · · · · · · · · · ·	urities	(ii) Other				
	, ,	a	assets other than inventory 7a	Jantios	(ii) Other				
	,	h	Less: cost or other basis						
ē		~	and sales expenses						
len/		С	Gain or (loss) 7c						
Revenue			Net gain or (loss)						
Other			Gross income from fundraising events (not						
₹			including \$						
			contributions reported on line 1c). See						
			Part IV, line 18	8a					
	ı	b	Less: direct expenses	8b					
	(С	Net income or (loss) from fundraising e	events					
	9 a	а	Gross income from gaming activities.	See					
			Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gaming activ	/ities	>				
	10 a	a	Gross sales of inventory, less returns		2 545 040				
			and allowances						
			Less: cost of goods sold			983,906.	983,906.		
_		C	Net income or (loss) from sales of life	intory	Business Code	303,300.	303,300.		
Snc	11 a	2			Dadilicus Code				
nue		a b							
eve		c							
Miscellaneous Revenue			All other revenue		900099	112.			112.
2			Total. Add lines 11a-11d			112.			
	12		Total revenue. See instructions			1,212,778.	1,093,684.	0.	1,272.

Form 990 (2020) THE ENERGY CO-OP
Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must c	omplete column (A).	
	Check if Schedule O contains a respons	se or note to any line in t	this Part IX		
	Check if Schedule O contains a response not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	160 044			
	trustees, and key employees	168,944.			
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	41E 626			
7	Other salaries and wages	415,626.			
8	Pension plan accruals and contributions (include	10,932.			
_	section 401(k) and 403(b) employer contributions)	40,318.			
9	Other employee benefits	46,099.			
10	Payroll taxes	40,033.			
11	Fees for services (nonemployees):				
a	Management	1,406.			
b	Legal	30,331.			
d	Accounting	30,3311			
u _	Lobbying				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	357.			
12	Advertising and promotion	124,933.			
13	Office expenses	7,493.			
14	Information technology	52,244.			
15	Royalties				
16	Occupancy	70,818.			
17	Travel	1,200.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,949.			
20	Interest	12.			
21	Payments to affiliates	04 400			
22	Depreciation, depletion, and amortization	21,490.			
23	Insurance	7,405.			
24 a	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) MEMBERSHIP EXPENSES	1,166.			
a b	DUES AND SUBSCRIPTIONS	932.			
C					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,008,655.			
26	Joint costs. Complete this line only if the organization				
•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2020)

Form 990 (2020)

Part X | Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	883,754	• 1	1,046,663.
	2	Savings and temporary cash investments		• 2	132,228.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		• 4	146,025.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
ţ		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	1 2/ 070	• 9	16,640.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 41, 6 Less: accumulated depreciation 27, 0	01.		
	b	Less: accumulated depreciation10b 27,0	37. 17,041	• 10c	14,564.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	27,732		12,110.
	15	Other assets. See Part IV, line 11	8,500		8,500.
	16	Total assets. Add lines 1 through 15 (must equal line 33)			1,376,730.
	17	Accounts payable and accrued expenses	549,053	• 17	578,477.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	E 4 0 0 E 0	25	500 ADD
	26	Total liabilities. Add lines 17 through 25	549,053	• 26	578,477.
S		Organizations that follow FASB ASC 958, check here			
nce		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions		27	
d B	28	Net assets with donor restrictions		28	
Ë		Organizations that do not follow FASB ASC 958, check here			
P		and complete lines 29 through 33.			0
)ts	29	Capital stock or trust principal, or current funds			777 010
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund	40 065		777,919.
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds			20,334.
ž	32	Total net assets or fund balances			798,253.
	33	Total liabilities and net assets/fund balances	1,180,006	• 33	1,376,730.

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,2	12	<u>, 7</u>	<u>78.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				55.
3	Revenue less expenses. Subtract line 2 from line 1	3				23.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	- 6	30	, 9	53.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8	_	36	, 8	23.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	7	98	, 2	53.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					Ш
				`	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2	b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2	С	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule (D.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Au	dit			
	Act and OMB Circular A-133?		3	а		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		з	b		

032012 12-23-20

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

ENERGY COOPERATIVE ASSOCIATION OF PATHE ENERGY CO-OP

Employer identification number

23-2172611

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	\overline{X} 501(c)(12) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	, ,	s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
X		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.					
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year					
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
ENERGY COOPERATIVE ASSOCIATION OF PA
THE ENERGY CO-OP

Employer identification number

23-2172611

Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization ENERGY COOPERATIVE ASSOCIATION OF PA THE ENERGY CO-OP

Employer identification number

23-2172611

, ,	eash Property (see instructions). Use duplicate copies of P		ī
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		<u> </u>	
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
		_	

Name of organization ENERGY COOPERATIVE ASSOCIATION OF PA THE ENERGY CO-OP

Employer identification number

23-2172611

Part III	Exclusively religious, charitable, etc., contribut	ions to organizations desc	ribed in section 5	01(c)(7), (8), or (10) that total more than \$1,000 for the year			
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through (e) and the following	ng line entry. For d \$1,000 or less for the	ne year. (Enter this info. once.) \$			
	Use duplicate copies of Part III if additional space is needed.						
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held			
		(e) Transt	er of gift				
		.=	_				
-	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee			
(a) No.			I				
(a) No. from Part I	(b) Purpose of gift	(c) Use of (gift	(d) Description of how gift is held			
-		(e) Transf	er of gift				
		()	J				
-	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held			
Part I							
-		(e) Transt	or of gift				
		(e) Italisi	er or girt				
L	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee			
		_					
(a) No. from	(b) Purpose of gift	(c) Use of g	aift	(d) Description of how gift is held			
Part I	.,,,,	.,	,				
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee			
Ī							

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ENERGY COOPERATIVE ASSOCIATION OF PA THE ENERGY CO-OP

Employer identification number 23-2172611

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts.Complete if the			
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be us	ed only			
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	nferring			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Par	t IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).				
	Preservation of land for public use (for example, recreated	ation or education) $igsqcup igsqcup $ Preservation of a h	nistorically important land area			
	Protection of natural habitat	Preservation of a c	certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of				
	day of the tax year.		Held at the End of the Tax Year			
	Total number of conservation easements					
	Total acreage restricted by conservation easements		***			
	Number of conservation easements on a certified historic st					
d	Number of conservation easements included in (c) acquired					
	listed in the National Register					
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the or	rganization during the tax			
	year ▶					
4	Number of states where property subject to conservation ea					
5	Does the organization have a written policy regarding the pe					
_	violations, and enforcement of the conservation easements					
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing conser	vation easements during the year			
-		allian and a talanta and a safe and a safe and a safe and a	and the second s			
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conservation	n easements during the year			
_	8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)					
8						
9	and section 170(h)(4)(B)(ii)?					
9	balance sheet, and include, if applicable, the text of the foot	•				
	organization's accounting for conservation easements.	Thole to the organization's illiancial statement	is that describes the			
Par	t III Organizations Maintaining Collections of	of Art. Historical Treasures. or Oth	er Similar Assets.			
	Complete if the organization answered "Yes" on Forn					
1a	If the organization elected, as permitted under FASB ASC 9		I balance sheet works			
	of art, historical treasures, or other similar assets held for pu	·				
	service, provide in Part XIII the text of the footnote to its fina	· · · · · · · · · · · · · · · · · · ·	•			
b	If the organization elected, as permitted under FASB ASC 9					
	art, historical treasures, or other similar assets held for publi					
	provide the following amounts relating to these items:	, , ,	,			
	(i) Revenue included on Form 990, Part VIII, line 1		> \$			
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical tre					
	the following amounts required to be reported under FASB	-	•			
а	Revenue included on Form 990, Part VIII, line 1		> \$			
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2020			

032051 12-01-20

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		41,601.	27,037.	14,564.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X, colui	mn (B), line 10c.)		14,564.

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 IRE ENERGY C	.U-UP	43	-ZI/ZOII Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	5 000 B + N/ II		
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d of year market value
· · · · ·	(b) Book value	(c) Wethod of Valuation. Cost of end	u-or-year market value
(1)			
(2)			
(3)			
(4)		+	
(5)		+	
(6)		+	
(7)			
(8)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11d. See Form 990. Part X. line 15.	
	Description	,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	5.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2020

Sche	dule D (Form 990) 2020 THE ENERGY CO-OP				2172611 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Staten	nents Wi	th Revenue per P	Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,774,820.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,774,820.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-1,562,042.		
С	Add lines 4a and 4b			4c	-1,562,042.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				1,212,778.
Pa	t XII Reconciliation of Expenses per Audited Financial State	ments W	ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a.			
1	Total expenses and losses per audited financial statements			1	2,570,697.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	1,562,042.		
е	Add lines 2a through 2d			2e	1,562,042.
3	Subtract line 2e from line 1			3	1,008,655.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,008,655.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE COOPERATIVE QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION

501(C)(12) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM FEDERAL, STATE,

AND LOCAL INCOME TAXES AS LONG AS MORE THAN 85% OF REVENUE IS RECEIVED

FROM ITS MEMBERS. THE COOPERATIVE IS CONSIDERED A COOPERATIVE CORPORATION

FOR PENNSYLVANIA STATE TAX PURPOSES AND MUST PAY A GROSS RECEIPTS TAX ON

RECEIPTS FROM THE SALE OF ELECTRIC ENERGY AT RETAIL TO END-USE CUSTOMERS

IN PENNSYLVANIA. APPLICABLE TAXES, TOTALING APPROXIMATELY \$134,017 AND

\$149,000 FOR 2020 AND 2019, HAVE BEEN INCLUDED AS A COMPONENT OF

ELECTRICITY PURCHASES IN THE STATEMENTS OF OPERATIONS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

ENERGY COOPERATIVE ASSOCIATION OF PA THE ENERGY CO-OP

Employer identification number 23-2172611

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		
	The organization?	5a		
b	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		
	The organization?	6a		
a	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		
	not described on lines 5 and 6? If "Yes," describe in Part III			
8	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	0		
0	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8		
9	Regulations section 53.4958-6(c)?	9		
	negulations section 33.4330°0(c):	J		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficition	(13)(1)-(13)	reported as deferred on prior Form 990
(1) RONALD FISHER (117,486.	12,000.	0.	4,140.	35,318.	168,944.	0.
EXECUTIVE DIRECTOR		0.	0.	0.	0.	0.	0.
)						
(i							
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(i							
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(1)							
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((i)						
(i	i)						

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ENERGY COOPERATIVE ASSOCIATION OF PA THE ENERGY CO-OP

Employer identification number 23-2172611

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROVIDE ENERGY COST SAVINGS, EDUCATION AND ADVOCACY ON BEHALF OF OUR
MEMBERS; TO PROMOTE THE EFFICIENT USE OF ENERGY AND THE USE OF
RENEWABLE ENERGY; TO SUPPORT COOPERATIVE CONCEPTS AND PARTICIPATE IN
THE COOPERATIVE MOVEMENT.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CONCEPTS AND PARTICIPATE IN THE COOPERATIVE MOVEMENT.
FORM 990, PART VI, SECTION A, LINE 6:
MEMBERSHIP IN THE COOPERATIVE SHALL BE OPEN TO THE FOLLOWING CLASSES:
(A) CLASS A: ORGANIZATIONS - ANY COOPERATIVE ORGANIZATION, CREDIT UNION,
UNINCORPORATED ASSOCIATION, COMMUNITY ASSOCIATION OR NON-PROFIT
ORGANIZATION.
(B) CLASS B: HOUSEHOLDS - ANY RESIDENTIAL HOUSEHOLD OR RESIDENTIAL CONSUMER
OF ENERGY.
(C) CLASS C: BUSINESSES - ANY BUSINESSES OR FOR PROFIT ENTERPRISES NOT IN
CLASS A.
FORM 990, PART VI, SECTION A, LINE 7A:
EXCEPT AS OTHERWISE PROVIDED BY STATUTE, THE ARTICLES OF INCORPORATION, OR

MEMBERS WHO CAST VOTES EITHER IN PERSON LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

THESE BY-LAWS, DIRECTORS SHALL BE ELECTED BY A MAJORITY VOTE OF THOSE

Name of the organization ENERGY COOPERATIVE ASSOCIATION OF PA
THE ENERGY CO-OP

Employer identification number 23-2172611

OR BY PROXY IN ACCORDANCE WITH THESE BY-LAWS. ALL VOTING FOR DIRECTORS SHALL BE BY CLOSED BALLOT.

FORM 990, PART VI, SECTION A, LINE 7B:

A DIRECTOR MAY BE REMOVED, WITH OR WITHOUT CAUSE, BY A VOTE OF AT LEAST

TWO-THIRDS OF THE MEMBERS. THE BYLAWS MAY BE ALTERED, AMENDED OR REPEALED

BY A TWO-THIRDS MAJORITY VOTE OF THE MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE ACCOUNTING FIRM AND REVIEWED BY THE STAFF ACCOUNTANT AND EXECUTIVE DIRECTOR; SUBSEQUENTLY, A DRAFT IS SUBMITTED TO THE FINANCE COMMITTEE FOR REVIEW. ANY CORRECTIONS/CHANGES BY THE FINANCE COMMITTEE ARE DISCUSSED WITH THE EXECUTIVE DIRECTOR/OUTSIDE CPA AND A FINAL COPY IS PREPARED AND FILED BY THE CPA. THE BOARD OF DIRECTORS IS PROVIDED WITH A COPY OF THE 990 FOR REVIEW AND APPROVAL PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

EVERY BOARD MEMBER IS RESPONSIBLE FOR DISCLOSING AFFILIATIONS AND
SITUATIONS THAT MIGHT CONSTITUTE OR LEAD TO A CONFLICT OF INTEREST OR MIGHT
BE PERCEIVED BY A REASONABLE PERSON AS CONSTITUTING A CONFLICT OF INTEREST.
WITHIN 30 DAYS OF ELECTION TO THE BOARD OF DIRECTORS, AND ANNUALLY
THEREAFTER, EACH BOARD MEMBER COMPLETES AND SIGNS AN ANNUAL CONFLICT
DISCLOSURE QUESTIONNAIRE FORM PROVIDED THAT REQUESTS THEM TO IDENTIFY THEIR
INTEREST THAT COULD GIVE RISE TO CONFLICTS OF INTEREST, INCLUDING ALL
PROFESSIONAL, FINANCIAL, AND PERSONAL AFFILIATIONS THAT MIGHT AFFECT THEIR
INDEPENDENT DECISION-MAKING CAPACITY DURING SERVICE TO THE ENERGY CO-OP,

Schedule O (Form 990 or 990-EZ) 2020

AND WHICH AFFIRMS THAT HE OR SHE: 1. HAS RECEIVED A COPY OF THIS CONFLICTS

Name of the organization ENERGY COOPERATIVE ASSOCIATION OF PA
THE ENERGY CO-OP

Employer identification number 23 – 2172611

POLICY; 2. HAS READ AND UNDERSTANDS THIS CONFLICTS POLICY, AND; 3. HAS

AGREED TO COMPLY WITH THIS CONFLICTS POLY. THE ANNUAL DISCLOSURE FORMS ARE

MAINTAINED WITH THE ORGANIZATION'S CORPORATE RECORDS.

FORM 990, PART VI, SECTION B, LINE 15A:

TO DETERMINE THE EXECUTIVE DIRECTOR'S 2020 COMPENSATION, THE BOARD

PRESIDENT, VICE PRESIDENT, AND HR/COMPENSATION COMMITTEE CHAIR COLLECTED

PERFORMANCE REVIEW INFORMATION FROM BOARD MEMBERS AND COMPLETED A

PERFORMANCE EVALUATION MEMORANDUM. THEY ALSO REQUESTED THAT THE EXECUTIVE

DIRECTOR ESTABLISH GOALS FOR 2020 TO INFORM FUTURE PERFORMANCE EVALUATIONS.

THE BOARD CONSIDERED THE COOPERATIVE'S GROWTH IN MEMBERSHIP AND

PARTNERSHIPS UNDER THE EXECUTIVE DIRECTOR'S LEADERSHIP AS WELL AS

SUCCESSFUL NEW INITIATIVES IN ADVANCING THE COOPERATIVE'S MISSION. THE

BOARD ALSO FACTORED IN THE EXECUTIVE DIRECTOR'S BASE SALARY, AS WELL AS

BONUSES AND SALARY INCREASES AWARDED TO PRIOR EXECUTIVE DIRECTORS AND THE

DESIRE TO RETAIN SUCCESSFUL LEADERSHIP. AS A RESULT, THE BOARD OF DIRECTORS

VOTED UNANIMOUSLY TO AWARD THE EXECUTIVE DIRECTOR A 5% SALARY INCREASE AND

A PERFORMANCE BONUS. THE BOARD OF DIRECTORS DETERMINED THE REASONABLENESS

OF THE EXECUTIVE DIRECTOR'S COMPENSATION BY REFERENCE TO COMPENSATION OF

OTHER EXECUTIVE DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS BYLAWS AND FINANCIAL STATEMENTS AVAILABLE ON ITS
WEBSITE. THE ORGANIZATION MAKES ITS CONFLICT OF INTEREST STATEMENT
AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus %	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT				v			Excl				Depreciation	Expense		Depreciation
1	FURNITURE AND EQUIPMENT	VARIOUS		.000	ну	16	41,601.				41,601.	21,168.		5,869.	27,037.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						41,601.				41,601.	21,168.		5,869.	27,037.
	* GRAND TOTAL 990 PAGE 10						41,001.				41,001.	21,100.		3,003.	27,037.
	DEPR						41,601.				41,601.	21,168.		5,869.	27,037.