

Member Services Intern Job Posting

Date Available: June 14, 2022

Start Date: September 6, 2022



Job Title

Member Services Intern

Supervisor

Noah Swistak, Member Services Manager

About The Energy Co-op

The Energy Co-op is a sustainability-focused 501(c)(12) nonprofit cooperative providing renewable electricity, renewable natural gas, and heating oil services to thousands of households and small businesses in southeastern Pennsylvania and river counties in New Jersey. As a member-owned cooperative, our customers are our owners. We are a team-based environment that prides itself on collaboration and employee development.

Position Overview

The Member Services Internship at The Energy Co-op offers a high-exposure, challenging opportunity that will prepare individuals for entry-level employment with for-profit and nonprofit entities focused on renewable energy and sustainability. The selected candidate will be able to interact with the cooperative's members, partners, vendors, staff, and board members; learn about the renewable energy industry and the cooperative's administration and operations; and explore career opportunities in The Energy Co-op's network with the support and guidance from the staff and board of directors.

The Member Services Intern can expect to gain valuable training and professional experience in a public-facing role. The Intern will, under the guidance of the Member Services Manager, support the success of The Energy Co-op's membership retention strategy and ensure an outstanding member experience by focusing primarily on providing quality service and communications. The individual in this role will frequently engage with the cooperative's members, typically by email and telephone, harmonizing member needs with cooperative strategies and goals. The Member Services Intern will execute a variety of day-to-day responsibilities in tandem with aiding longer term strategic projects and priorities. The individual will gain firsthand experience with the administration and operations of a member-owned cooperative and have opportunities to pursue projects related to their particular interests and skillsets.

During the internship, the Member Services Intern will gain an extensive understanding of renewable energy markets, procurement, and supply. Training on retail renewable electricity will foster an understanding of energy supply chain, regulated and deregulated supply markets, government supports, and The Energy Co-op's procurement of renewable electricity. Training on retail renewable natural gas (RNG) will build an understanding of its demand, supply and usage, shale production and environment concerns, and The Energy Co-op's procurement of RNG.

The Energy Co-op will serve as a resource for the Member Services Intern during and long after the conclusion of the internship. The cooperative's extensive network is available for the Member Services Intern to leverage when pursuing full-time opportunities, and Energy Co-op staff will provide job placement guidance and assistance.

Responsibilities

- Field, understand, resolve, and escalate (as appropriate) incoming member telephone and email inquiries
- Collaborate with other Member Services Interns and staff to handle customary, recurring member queries and enroll new members
- Handle routine membership activities including service activity processing
- Facilitate the cooperative's member journey across all programs
- Become expert on The Energy Co-op's programs and member benefits
- Assist in development of outgoing member communications and engagement efforts
- Support development and delivery of social media content, member e- and traditional mailings related to energy service, newsletters, and blog posts
- Provide insight to Member Services Manager to cultivate a more cohesive, robust member experience through increased engagement efforts and enhanced member benefits
- Maintain accurate, comprehensive data in appropriate software platforms
- Aid in execution of member events and special projects as needed
- Work with Member Services Manager to track KPIs for membership retention and engagement

Required Qualifications

- Bachelor's degree or final year of bachelor's degree program
- Excellent verbal and written communications skills
- Excellent member/customer service skills
- Intermediate experience managing high-visibility commercial social media accounts
- Ability to synthesize and communicate information effectively
- Highly organized with a keen attention to detail
- Strong time management and prioritization skills
- Experience with Microsoft Office Suite
- Based in the Greater Philadelphia area

Ideal Qualifications

- Experience in a business-to-consumer environment, or in member/customer services
- Experience or academic background in renewable energy and/or environmental studies
- Process oriented with strong logical thinking skills

How to Apply

Please submit your resume, cover letter, and up to three references, to Noah Swistak, Member Services Manager, at careers@theenergy.coop, and use *Member Services Intern* as the subject line. Tell us how you learned about this position and why you think you'd be a good fit. Review of applications will be conducted on a rolling basis and the internship will remain available until filled. No telephone calls, in-person applications, or recruiters, please. Note that the intern is expected to supply their own telephone and reliable internet service for this position, as all or a portion of duties will be carried out remotely from a home office. A computer will be provided to be used for tasks required of the role.

Hours, Compensation & Benefits

This is a part-time, non-exempt, paid internship position for 20 hours per week, with tenure extending through December 23, 2022. The selected candidate will be compensated at a rate of \$17.50/hour. The Energy Co-op prides itself on providing a high-quality work-life balance with competitive compensation.

Equal Opportunity Employer

The Energy Co-op is an equal opportunity employer. Policy prohibits discrimination or harassment on the basis of race, color, religion, national origin, ancestry, gender, age, marital status, familial status, sexual orientation, disability, or veteran status. Further, The Energy Co-op supports and promotes equal employment opportunity, human dignity, and all forms of diversity.

Operating Notice

The Energy Co-op staff currently works on a remote hybrid basis with most work performed remotely. The selected candidate will work remotely on most days and will require a safe, quiet, designated remote space from which they can perform their responsibilities without distraction during business hours.